

**SCHOOL DISTRICT OF FORT ATKINSON**  
**Board of Education**

**REGULAR MEETING MINUTES**

**July 18, 2019**

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The monthly meeting of the Board of Education of the School District of Fort Atkinson was held Thursday, July 18 2019. President Mark Chaney called the meeting to order at 6:30 p.m., at Luther Administration Center, 201 Park Street, Fort Atkinson, WI, with Vice-President Ben Knowles, Treasurer Adam Paul, Clerk Dick Schultz, and Member Rachel Snethen present. The Board and audience recited the Pledge of Allegiance. President Chaney read the District's Mission Statement.

**APPROVAL OF MINUTES** - Mr. Schultz moved, seconded by Mrs. Snethen, and approved unanimously by voice vote, that the minutes of the June 20, 2019, regular, special meeting, and closed session be approved.

**HIGHLIGHTS / RECOGNITIONS**

**Recognition of Crossroads Graduates** - The Board of Education recognized Crossroads graduates Miles Schaitel and Nathan Woods and the graduates received high school diplomas.

**COMMENTS FROM THE AUDIENCE ON AGENDA AND NONAGENDA ITEMS** - No comments.

**INSTRUCTION**

**2019-20 Strategic Plan** - Director of Instruction Amy Oakley presented the 2019-20 Strategic Plan. Mr. Schultz moved, seconded by Mrs. Snethen, and approved unanimously by voice vote, that the Board of Education approve the 2019-20 Strategic Plan.

**Educator Mentor Program** - Director of Instruction Amy Oakley presented information on the educator mentor program.

**Academic Standards and Parent Notification** – Mr. Knowles moved, seconded by Mr. Paul, and approved unanimously by voice vote, pursuant to section 120.12(13)(b) of the State Statutes, the following academic standards shall be in effect in the School District of Fort Atkinson for the 2019-20 school year: Mathematics: Wisconsin Standards for Mathematics; Science: Wisconsin Standards for Science; Reading and Writing: Wisconsin Standards for English Language Arts; Geography and History: Wisconsin Standards for Social Studies; and, that said academic standards shall constitute the Board-adopted standards that are required under section 118.30(1g)(a) of the State Statutes; and, that the administration provides parents and guardians of District students with notice of the Board-adopted student academic standards that are in effect for the 2019-20 school year in a manner that is consistent with the requirements of section 120.12(13) of the State Statutes.

**High School Textbook Adoption** - Mr. Paul moved, seconded by Mr. Schultz, and approved unanimously by voice vote, that the textbook *Calculus for AP*, by Ron Larson and Paul Battaglia, Cengage Learning/National Geographic Learning, for use in AP Calculus, be removed from the table. Mr. Knowles moved, seconded by Mrs. Snethen, and approved unanimously by roll call, that the textbook *Calculus for AP*, by Ron Larson and Paul Battaglia, Cengage Learning/National Geographic Learning, be adopted for use in AP Calculus.

**NONINSTRUCTION**

**Proposed Budget for the 2019-20 School Year** - Director of Business Services Jason Demerath presented the proposed budget for the 2019-20 school year at last month's regular meeting. Mr. Schultz moved, seconded by Mrs. Snethen, and approved unanimously by roll call, that the proposed budget for the 2019-20 school year be presented to the Annual Meeting and that a levy to fund the budget be submitted to the electors for approval at the Annual Meeting on Thursday, August 15, 2019.

**Referendum Planning Process** - The Board discussed the referendum planning process and agreed to request proposals from consultants to facilitate focus groups and engage the community.

**Student/Parent Handbooks** - Mr. Knowles moved, seconded by Mr. Schultz, and approved unanimously by voice vote, that the general and supplemental Student/Parent Handbooks for Barrie, Luther, Purdy, and Rockwell Elementary Schools, Fort Atkinson Middle School, Fort Atkinson High School, Fort Atkinson High School Athletic Code of Conduct and Special Education Procedural Safeguards be approved as extensions of Board policy and approved for use in the 2019-20 school year.

**Board Policy** - Mr. Schultz moved, seconded by Mr. Paul, and approved unanimously by voice vote, that Board Policy Sections 0000 - 9000 be removed from the table. Mr. Knowles moved, seconded by Mrs. Snethen, and approved unanimously by voice vote, that the bylaws and policies codified in the District's online BoardDocs Book entitled "Policy Manual" are hereby adopted and that all bylaws and policies heretofore adopted by the Board of Education are hereby rescinded; and, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the Board, the remaining bylaws, policies and parts of policies shall remain in full effect.

**PERSONNEL**

**Fort Atkinson Education Association Pay Adjustment** - Mrs. Snethen moved, seconded by Mr. Schultz, and approved unanimously by roll call, that the Board of Education approve the agreement of a 2.44% CPI (consumer price index) pay increase with Fort Atkinson Education Association (FEA) for the 2019-20 contract year, contingent upon FEA ratification.

**Appointment, Resignation, Retirement and Transfer Requests** - Mrs. Snethen moved, seconded by Mr. Schultz, and approved unanimously by voice vote, that the resignation request from David Kroeze, 1.0 FTE High School Mathematics Teacher, effective July 12, 2019, be accepted upon satisfaction of Liquidated Damages for Failure to Perform in the amount of \$500.00. Mr. Paul moved, seconded by Mr. Knowles, and approved unanimously by roll call, that the Board of Education approve the appointment of Susan Goudreau, 1.0 FTE High School Family Consumer Science Teacher, effective at the beginning of the 2019-20 school year, contingent upon release from current contract and upon completion and satisfactory results of the pre-placement health screening and background check. Mrs. Snethen moved, seconded by Mr. Schultz, and approved unanimously by roll call, that the Board of Education approve the appointment of Carol Congdon, for a limited-term 1.0 FTE grade one position at Luther Elementary effective at the beginning of the 2019-20 school year through March 20, 2020 (end of 3rd quarter) with potential for

extension through the end of the 2019-2020 school year, contingent upon satisfactory results of the pre-placement health screening and background check.

**PAYMENT OF DISTRICT BILLS** - Mr. Paul moved, seconded by Mr. Knowles, and approved unanimously by roll call, that District bills be approved for payment as posted up to June 30, 2019, in the amount of \$2,344,074.60.

**WASB / CESA REPORT(S) / LEGISLATIVE ADVOCACY** - Board members are waiting for the state budget information.

**ITEMS FOR FUTURE BOARD MEETINGS** - AP exam results, pending referendum consultant approval, charge for facilities committee, and Health Services update.

**ADJOURNMENT** - At 7:54 p.m., Mrs. Snethen moved, seconded by Mr. Knowles, and approved unanimously by voice vote, that the Board of Education adjourn.

Respectfully submitted,  
Debra K. Kopps, Administrative Assistant

**MINUTES APPROVED:**



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Dick Schultz, Clerk  
SCHOOL DISTRICT OF FORT ATKINSON

August 15, 2019

Date